

NOTIFICATION

The 11th March 2020

SERVICE BYE-LAWS 2019: (First Amendment) 2020

Amendment One on No.TM/EA/2019/2188 dated 28th June 2019 - In exercise of the powers vested in the Memorandum of Association, Bye Laws and Rules & Regulations, of the Board of Governors of the Institute of Hotel Management Catering & Nutrition, Society, Bathinda, Punjab is pleased to make the following rules further to amend the Service Bye Laws 2019, **Clause 7 (J) and Clause 11 (A) (i)** as approved in its 23rd meeting of BoG, namely

1. (1) These Rules may be called IHM, Bathinda Service Bye-Laws – 2019 (First Amendment), 2020.
(2) They shall come into force on and with effect from the date of their notification.
2. In the IHM, Bathinda Service Bye-Laws – 2019 **Clause 7 (J)**, the following clause shall be substituted namely:-

Conditions of Service;

In all matters relating to service conditions such as fixation of pay-scale, Increments, counting of service for increments, Promotion, Pay, ACP, House Rent Allowances, Compulsory deduction, optional deduction and other Allowances, grant of a special pay, personal pay, Honorarium and fee, dearness allowance, leave travel concession, travel and admissibility of travel allowance, compensatory allowance, children education allowance, small family allowance, festival advance, advance for purchase of conveyances, appointment on compassionate ground, Reservation Roster Points, and Gazetted Holidays, Retiral Benefits such as Gratuity, Commutation etc. will be applicable as per norms of Punjab Government. In case of any ambiguity the matter shall be referred to Board of Governors whose decision shall be final.

3. In the IHM, Bathinda Service Bye-Laws – 2019 Clause 11(A) (i), the following clause shall be substituted namely:-


A) Entitlement of Leaves per annum for the Employees of Institute w.e.f 1st July 2019

Types of leave	Vacation Staff	Non-Vacation Staff
Casual Leave	10	10
Earned Leave	8	20
Half Pay Leave	-	20

Note:-

- (i) Vacation Staff includes all teaching faculty of Institute including HOD.
Principal will be a Non-Vacation staff.

Non Vacation Staff includes all other employees of the Institute except the teaching staff.


Principal/Secretary
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